Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO		Code
	**Job Title** Nuclear Radiation Safety Officer **Date** July 2009 **Revised Date** June 3, 2014; June 12, 2019 **Revised Date** February 15, 2024	440

Decision Making	**Degree**
Makes decisions within the scope of diagnostic discipline. Performs diagnostic procedures by accommodating patients due to their limitations. Refines practices and methods to comply with Canadian Nuclear Safety Commission (CNSC) regulations. May be required to make exceptions to accepted practices with regards to policies to fulfill Federal licensing requirements.	4.0

Education	**Degree**
Grade 12. Nuclear Medicine Technology diploma (SAIT 2932 hours) plus Radiation Safety Officer (RSO-1) certificate (Radiation Safety Institute of Canada 40 hours). Certified and registered with Canadian Association of Medical Radiation Technologists (CAMRT). Licensed and registered with Saskatchewan Association of Medical Radiation Technologists (SAMRT). Certified with Canadian Nuclear Safety Commission (CNSC). (Rating of a 6.5) *As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize previous rating as no other factors were impacted by this change. The education rating will remain at (6.0).	6.0

Experience	**Degree**
Thirty-six (36) months previous experience as Nuclear Medicine Technologist to consolidate knowledge and skills. Twelve (12) months on the job to obtain certification with the Canadian Nuclear Safety Commission and to consolidate knowledge of CNSC regulations and bylaws and department policies and procedures.	7.0

Independent Judgement	**Degree**
Work performed is within guidelines set out by SAMRT/CAMRT with some choice of action when modifying requested tests. Judgement is exercised in the analysis and/or troubleshooting of unusual problems relating to meeting CNSC licensing and regulations by recommending new operational methods or procedures.	4.5

Working Relationships	**Degree**
Provides technical explanation and/or instruction to co-workers and technical staff. Must secure cooperation of other departments when developing protocols and procedures for Radiation Protection Program. Contacts with patients and physicians may be specialized or emotionally charged.	4.0

Job Title Nuclear Radiation Safety Officer **Code** 440

Impact of Action	**Degree**
Improper storage and management of radioactive materials may result in serious injury with potential for long term health consequences. Misjudgement in completion of reports/forms or inspections may result in substantial delays in the delivery of service.	3.5

Leadership and/or Supervision	**Degree**
Provides functional guidance and/or specialty advice on the interpretation of policies and procedures to staff and operational leaders and follows up to determine compliance.	3.5

Physical Demands	**Degree**
Regular physical effort in computer operation, transporting and positioning clients while walking and standing.	2.0

Sensory Demands	**Degree**
Frequent sensory effort required when performing diagnostic procedures. Frequent effort observing clients and staff work practices along with reading and preparation of reports.	3.0

Environment	**Degree**
Occasional exposure to major hazards such as blood/body fluids, radioactive material, sharps and unpredictable weights.	3.0